



NEWS RELEASE

US Foods 2024 Sustainability Report Highlights Meaningful Progress Across Sustainability Priorities

2025-05-28

Report Details Updates Across the Company's Three Strategic Focus Areas: Products, People and Planet

ROSEMONT, Ill.--(BUSINESS WIRE)-- US Foods Holding Corp. (NYSE: USFD) – one of America's leading foodservice distributors – announced today the release of the company's **2024 Sustainability Report**. Within the comprehensive report, US Foods highlights progress across its sustainable product offerings, support for associates and communities, and initiatives to reduce the environmental impact of its operations.

US Foods 2024 Sustainability Report Highlights At-A-Glance

"Being a responsible company is an integral part of our strategy

and plays a central role in how we grow our business, strengthen customer relationships, maximize associate engagement and inclusion, and contribute to a better planet," said Martha Ha, executive vice president, general counsel and sustainability lead, US Foods. "I am proud of the work we accomplished in 2024 to further align our approach to sustainability with the Company's strategy and operating model and our continued focus on addressing pressing challenges in order to continue to deliver business value."

The report shares progress highlights for each of the company's key sustainability focus areas: Products, People and Planet.

Products: Supporting an ethical, sustainable, and resilient supply chain by prioritizing responsible sourcing practices and offering customers a best-in-class portfolio of differentiated products.

- Maintained growth of the company's local, sustainable and well-being product offerings, with more than 5,000

differentiated products available today.

- Generated \$1 billion in annual revenue in 2024 for the first time for Serve Good® and Progress Check® products that are developed in partnership with suppliers committed to US Foods' defined standards for responsible practices or are Exclusive Brands seafood products that are on their way to meeting the company's Serve Good sustainability standards.
- Updated the US Foods Seafood Policy to expand the company's responsible seafood sourcing commitments and introduced new responsible seafood targets.
- Expanded the company's Exclusive Brands Serve You™ product portfolio, which includes a total of 4,100 Exclusive Brands products with simple ingredients not found on the US Foods Unpronounceables List®1, plant-forward attributes or products that are certified gluten-free.

People: Embracing a culture that is safe, supportive, and responsible to contribute to making US Foods the best place to work.

- Improved injury and accident rates by 19% compared to 2023.
- Donated more than \$14.5 million in products, volunteer time and monetary contributions to support communities in need.
- Provided nearly 70,000 unique associate professional development opportunities and associates completed more than one million hours of training.
- Transitioned Employee Resource Groups to Employee Business Resource Groups to highlight their contributions towards driving business success, in addition to providing supportive networks that foster inclusion, a sense of community, and career development.

Planet: Measuring, monitoring, and minimizing our environmental impact, including action to respond to climate change by increasing fleet and facilities efficiency, and engaging the company's supply chain.

- Reduced absolute Scope 1 and Scope 2 greenhouse gas (GHG) emissions by 16% since 2019² in support of the company's formal goal to reduce absolute Scopes 1 and 2 GHG emissions by 32.5% by 2032 from a 2019 base year.
- Implemented three fully refrigerated straight trucks featuring electric transport refrigeration units, among the first in both the foodservice and transportation industry.
- Added 47 electric vehicles to the company's fleet and installed 65 fast-charging stations at eight different US Foods locations.
- Continued efforts to reduce the risk of deforestation and land conversion in the company's supply chain, including mapping 96% of the palm oil used in US Foods Exclusive Brands products to the mill level.

The US Foods 2024 Sustainability Report uses recognized reporting standards, including the Task Force on Climate-related Financial Disclosures (TCFD) and Sustainability Accounting Standards Board's (SASB) Food Retailers &

Distributors.

To view the US Foods 2024 Sustainability Report, visit the company's website at usfoods.com/sustainability.

1 Processing aids and potential cross-contact during production are not in scope for this program.

2 Across the business since 2019.

Forward-Looking Statements

Statements in this press release which are not historical in nature, are "forward-looking statements" within the meaning of the federal securities laws. These statements often include words such as "believe," "expect," "project," "anticipate," "intend," "plan," "outlook," "estimate," "target," "seek," "will," "may," "would," "should," "could," "forecast," "mission," "strive," "more," "goal," or similar expressions (although not all forward-looking statements may contain such words) and are based upon various assumptions and our experience in the industry, as well as historical trends, current conditions, and expected future developments. However, you should understand that these statements are not guarantees of performance or results and there are a number of risks, uncertainties and other important factors that could cause our actual results to differ materially from those expressed in the forward-looking statements. For a detailed discussion of these risks, uncertainties and other factors that could cause our results to differ materially from those anticipated or expressed in any forward-looking statements, see the section entitled "Risk Factors" in our Annual Report on Form 10-K for the fiscal year ended December 28, 2024 filed with the Securities and Exchange Commission ("SEC") on February 13, 2025. Additional risks and uncertainties are discussed from time to time in current, quarterly and annual reports filed by the Company with the SEC, which are available on the SEC's website at www.sec.gov and the Company's investor relations page at www.ir.usfoods.com. Additionally, we operate in a highly competitive and rapidly changing environment; new risks and uncertainties may emerge from time to time, and it is not possible to predict all risks nor identify all uncertainties. The forward-looking statements contained in this press release speak only as of the date of this press release and are based on information and estimates available to us at this time. We undertake no obligation to update or revise any forward-looking statements, except as may be required by law.

About US Foods

With a promise to help its customers Make It, US Foods is one of America's great food companies and a leading foodservice distributor, partnering with approximately 250,000 customer locations and foodservice operators to help their businesses succeed. With more than 70 broadline locations and more than 90 cash and carry stores, US Foods and its 30,000 associates provides its customers with a broad and innovative food offering and a comprehensive suite of e-commerce, technology and business solutions. US Foods is headquartered in Rosemont, Ill. Visit www.usfoods.com to learn more.

Media Contact:

Sara Matheu

773-580-3775

Sara.Matheu@usfoods.com

Source: US Foods